

# CERTIFICATE

Policy: INSP/REC/20130194



## EMPLOYERS' LIABILITY INSURANCE

The certificate below shows that you are insured:

- (i) with an authorised insurer, and
- (ii) in terms required by the Act for your liability for bodily injury or disease sustained by your employees

The certificate (or any copy) must not be displayed unless the policy has been renewed.

**Branch: London**  
**Address: 1 Great St Helen's**  
**London**  
**EC3A 6HX**

**Telephone No: 020 7448 6000**

Hiscox Insurance Company Limited

Registered in England Number: 70234

Registered Office: 1 Great St Helen's, London EC3A 6HX

**Policy Number: INSP/REC/20130194**

**Date of Expiry: 25 November 2014**

## CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

Policy number: INSP/REC/20130194  
Name of Policyholder: Swan Recruitment Ltd  
Date of Commencement of Insurance Policy: 26 November 2013  
Date of Expiry of Insurance Policy: 25 November 2014

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey, the Island of Aldernery (b); and
2. the minimum amount of cover provided by this policy is no less than £5 million (c)

**Signed on behalf of Hiscox Insurance Company Limited**

### Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.